

# PSC Connection



For Employees of Petroleum Service Corporation



## HONORING THE "BEST OF THE BEST"

### CECIL JOHNSON CUSTOMER SERVICE AWARDS

#### D.H. HAYMON AWARDS

Given annually since 1998, the D.H. Haymon Award serves to recognize and honor non-supervisory employees who have demonstrated leadership, hard work, dedication, and concern for others—the signature qualities of PSC’s founder.

In this annual awards issue, we’re pleased to recognize the winners of the 2019 D.H. Haymon Awards and Cecil Johnson Customer Service Awards. They were honored at our Leadership Social and Awards Banquet on March 5th in Baton Rouge, LA.

Pictured above with PSC President Joel Dickerson (center) are the winners: (l. to r.) **Robyn Angell** – ExxonMobil, Baytown, TX; **Godfred Sam** – Houston Tankerman Group; **Michelle Rivet** – Dow LAO, Plaquemine, LA; and **Josh Rodrigue** – Port Arthur Tankerman Group.

Each award recipient was presented with an engraved crystal plaque, and their photos will be displayed in our Baton Rouge and Pasadena offices alongside photos of past award winners. See pages 4-8 to read more about the winners and view lists of the other employees who were nominated by their peers for these prestigious awards for 2019.

Congratulations to all of our winners and nominees for their hard work, commitment, and dedication to excellence. We are #PSCProud of you!



Named for a long-time employee, the Cecil Johnson Customer Service Award is given annually to a supervisor, manager, dispatcher, or office employee for customer service leadership and initiative, responsiveness, knowledge, courtesy, empathy, and reliability.

**Dudley Guillory** and **Charlotte Henriquez** were announced as winners of the Cecil Johnson Customer Service Award during the awards banquet. Dudley serves as a Roaming Site Supervisor for several of our plant operations in the Houston area. Charlotte is a Senior Accounting Manager in our Baton Rouge Office.

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## PSC TAILGATE

By Joel Dickerson, President & CEO

Dear PSC Family,

Unfortunately, you will likely be receiving this copy of *The Connection* while still living under active COVID-19 restrictions. What an unprecedented season of life this has been. It is my hope and prayer that you and your families are safe and physically unaffected by this pandemic.

I am very proud of how well our PSC family continues to respond to the challenges of COVID-19. Across the U.S., our teams are partnering with our customers to bring needed chemicals and fuels to market.

Many of the chemicals we ship are used directly in the fight against COVID-19. Our work at PSC provides an essential service to the chemical and refining industries, and it is gratifying to see us respond in big ways to overcome challenges and **BE THE BEST AT WHAT WE DO.**

On the bright side, I suspect our newsletter will get read more thoroughly than ever before! And, this is an excellent edition for you to really dive into.

You will see that our Spring edition is focused on celebrating our annual D.H. Haymon and Cecil Johnson Award

winners. The D.H. Haymon and Cecil Johnson Awards are named after two founding members who worked tirelessly to build PSC into the special company it is today. Both Mr. D.H., our founder, and Mr. Cecil were consummate **SERVANT LEADERS** with an intense focus on doing their best at whatever they were doing. Very few of us had the privilege of knowing these men, but we all benefit from their legacy today.

Each year, the employees of PSC nominate coworkers for these awards, and we honor the winners at a banquet hosted by the entire PSC leadership team. It is both **HUMBLING** and **INSPIRING** to hear their stories and understand the impact that each of these winners has had on the broader PSC family. Like Mr. D.H. and Mr. Cecil, the winners share a common, selfless theme of putting other people first and a fierce commitment to providing excellent customer service.

PSC will always be a **PEOPLE COMPANY**, and our success will always be based on the **CHARACTER** and **QUALITY** of our people. I'm personally very proud of our employees and our record of accomplishments and am honored to work alongside such a strong team.



In difficult times like we face today, we should all recognize just how blessed we are to work in an essential industry, providing a critical service, and to be part of our **PSC FAMILY**. Let's be sure we continue looking out for one another, and we will get through these tough times together.

Thanks for all you do to make PSC a special company.

Best,

### A SALUTE TO TWO OF THE "BEST OF THE BEST"



*Terry Montz and David Webre are pictured above with the "PSC Family Tree" plaques that were presented to them at the recent Awards Dinner.*

At our recent Leadership Social and Awards Dinner, we celebrated the retirement of two other outstanding servant leaders in PSC, **Terry Montz** and **David Webre**. Both men are previous Cecil Johnson Customer Service Award winners who devoted their careers to helping PSC and our employees grow and succeed.

Terry began his career 42 years ago as a dock operator at Marathon in Garyville, Louisiana. He served for many years as a Dock Operations Manager in Louisiana before moving to Texas to support our growing plant and dock operations there as well as in the non-Gulf region.

David joined the PSC family 43 years ago, starting out as a loader in our CF Industries group in Donaldsonville, Louisiana. He worked at CF for 30 years, helping to grow that operation into one of the largest in PSC. He later moved into an Operations Manager role supporting several of our other Louisiana in-plant groups.

Through the years, Terry and David have provided valuable knowledge and industry expertise, supported numerous start-ups, and trained and mentored countless employees, including many who now serve in leadership roles. We appreciate all they've done to help our PSC family tree grow, and we wish them health and happiness in retirement!



# OUR NEW CODE OF INTEGRITY & CONDUCT

Since PSC's founding in 1952, we've earned a strong reputation for providing quality service and taking good care of our employees and customers. That has been and will always be at the heart of our mission "to be the best at what we do."

Our reputation is one of our most valuable assets. To help us preserve and protect this proud legacy, we have recently adopted a new "PSC Cares Code of Integrity and Conduct."

## GET TO KNOW THE CODE

To view the Code of Integrity and Conduct, visit our website at [www.petroleumservice.com/psccares](http://www.petroleumservice.com/psccares).

The Code of Integrity and Conduct applies to all employees of PSC, and it is the personal responsibility of each employee to read and understand the Code and commit to uphold its principles.

## INTEGRITY HELPLINE

If you become aware of a Code violation, or if you are concerned about something questionable that you have observed in the workplace, we are trusting in you to speak up. Report the information to your Supervisor, Manager, Senior Manager, Human Resources, Vice President, or other appropriate leadership personnel.

If you do not feel comfortable reporting to any of the individuals listed above, you may submit a report via our PSC Cares Integrity Helpline, which is operated by an independent company. This system makes it easy for employees to confidentially and anonymously report a violation or concern by:

- Submitting an online Integrity Helpline report at [www.petroleumservice.com/psccares](http://www.petroleumservice.com/psccares).
- Calling the Integrity Helpline toll-free at 1-800-461-9330.

## OUR PLEDGE TO YOU

We promise to listen, investigate, and respond appropriately to address your concerns. You can be assured that there will be no retaliation for reporting a violation or suspected violation.

## OUR CORE VALUES

The PSC Cares Code of Integrity and Conduct serves as the foundation for all we do—how we conduct our business, serve our customers, and treat members of our PSC family. The Code and our services, policies, and company culture are based on these core values and beliefs:



### HONESTY AND INTEGRITY

We believe in doing the right thing, even when no one is looking.



### TRUST

We believe in keeping our promises and doing what we say we're going to do.



### RESPECT AND CONCERN FOR OTHERS

We believe in teamwork, treating employees like family, and providing helping hands to those in need.



### SERVANT LEADERSHIP

We believe in supporting our employees and giving them the training, tools, and guidance they need to succeed.



### SAFETY OWNERSHIP

We believe in looking out for each other, reporting and mitigating hazards, and working together to achieve incident-free performance.



### EMPOWERMENT

We believe in giving our employees Stop Work Authority and are committed to listening and responding to their suggestions and concerns.



### OPERATIONAL EXCELLENCE

We believe in innovation, implementing best practices, following procedures, and really learning from our mistakes.



### STEWARDSHIP

We believe in making good use of the resources that have been entrusted to our care and protecting the environment and communities where we work.



### DEDICATION

We believe in working hard, delivering value to our customers, and providing rewarding career opportunities for our employees.



### OPTIMISM

We believe PSC is a great place to work and that the future looks bright for the members of our PSC family!



# CECIL JOHNSON CUSTOMER SERVICE AWARD



**DUDLEY GUILLORY**

If you were to read through the 18 award nominations that were submitted in 2019 for Dudley Guillory, you'd probably assume that he's worked for PSC for many years. However, he didn't come aboard until a little over two years ago, and he's been gaining fans ever since.

Dudley serves as a Roaming Site Supervisor for several of our Houston-area work groups. In presenting the Cecil Johnson Customer Service Award, Director of Texas Plant Operations Brian Camp called Dudley a "true brother's keeper." He said the nominations submitted by employees under Dudley's leadership paint the picture of an all-around great guy.

"Those are more than just words on paper. He's earned those words," said Brian. "I've got a new nickname for him that probably represents his whole life, and that is Dudley 'Do Right' Guillory."

Here are some excerpts from some of those award nominations:

- "I would like to nominate Dudley for his relentless pursuit of excellence in our organization and his unparalleled focus on customer service."
- "He's a great supervisor with excellent leadership skills. He goes

above and beyond to make sure employees are taken care of and all work is completed safely and efficiently."

- "I have seen Dudley time and time again jump through hoops for myself and fellow coworkers, whether it be for family emergencies, days needed off, and checking in on us either over the phone or in person."
- "Dudley is the kind of person who watches out for his employees and has our backs when needed. He believes in and strives for a safe work environment as well as efficiency. But most of all, safety comes before productivity. He is a great supervisor to have on our side and a great person to work for all around."
- "During hot weather, he makes sure we have water and Gatorade to stay hydrated and brings us ice cream. He is also very caring about his crews when they have stuff happening at home. My wife was sick, and Dudley called several times to ask how she was and if I needed anything...A good supervisor like Dudley makes you want to come to work and do a good job for the company."
- "Dudley has shown me the meaning of PSC's core values. I could not ask for a more devoted manager."

In accepting his award, Dudley thanked his wife Kimberly, who wasn't able to attend the dinner. "If you see her, be sure to tell her I thanked her during my speech," he said with a laugh.

Dudley said he regrets that he didn't join PSC sooner because of the opportunities he's had to work at different sites and meet so many great people. "I wish I could've been here my entire career because working for this company is just magnificent," he added.

"My wife was with me when I attended my first Leadership Workshop two years ago. I told her then that I thought this was the company I was meant to be with," said Dudley. "And she said, 'yeah, your ass isn't going anywhere!'"



**CHARLOTTE HENRIQUEZ**

In the nearly 25 years she's been with PSC, Charlotte Henriquez has made customer service a top priority. "No matter what position she has held with PSC, she has always given it her all," said Philip McMasters, Sr. Vice President of Finance, in announcing Charlotte as a 2019 Cecil Johnson Customer Service Award Winner.

"The fact that she's been nominated for this award year after year by her direct reports, her peers, senior managers, and previous Cecil Johnson Award winners is a testament to her hard work," he said.

Charlotte joined the PSC family in 1995, after graduating from LSU with a master's degree in accounting. Through the years, she's worked in numerous roles in our Baton Rouge Office and now serves as a Senior Accounting Manager, a position she's held since 2016.

"She's one of the most dedicated and loyal people to PSC and truly strives to make it a better company for all of us every day. Charlotte has always been willing to accept additional responsibilities, like holding positions assisting HR, Contracts, and Procurement," he said.

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# CECIL JOHNSON CUSTOMER SERVICE AWARD

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“Charlotte has also gone above and beyond in other areas outside of her job description, such as repairing urinals in the men’s bathroom, climbing on the roof of the Main Street office to check for standing water, and assisting the exterminator in disposing of some unwelcome guests,” added Philip.

From successfully tackling the Oracle and ADP system conversions in 2015, to working to get our employees paid on time in the aftermath of the 2016 floods and Hurricane Harvey in 2017, Charlotte has stepped up when needed to serve PSC, our employees, and customers. She has also played a key role in helping develop other leaders serving under her in the Finance Department.

“She has mentored me personally, even though it was not a requirement of her job, and she had many other

more pressing things to manage,” said Accounting Manager Courtney Gatlin in the award nomination she submitted for Charlotte.

“She is a walking example of everything we stand for at Petroleum Service Corporation. She leads her team with a level of patience and grace that most of us strive to achieve, and she has personal interest in her coworkers’ lives and wellbeing,” added Courtney.

“When Charlotte is helping others, she is also teaching them. She explains how something works and why we do it a certain way,” wrote Tracy Casebonne, Sr. Manager of Contracts, Risk, and Insurance. “This sharing of knowledge might be the most important customer service Charlotte delivers. It is true servant leadership.”

“Charlotte has been such a positive influence on my career,” added Billing

Lead Kristy Schexnayder. “She has helped me grow tremendously not only professionally, but personally. She has been there to listen to my excitement and also been there to wipe away my tears.”

As she stepped to the podium to accept her award, Charlotte thanked Mr. D.H. Haymon for having the vision to start PSC. She also thanked Cordell Haymon for all his guidance through the years. “Without their vision and sacrifices, none of us would be enjoying the success that we have today,” she said.

“I am also so grateful for our entire Finance team led by Philip McMasters. These are the people that I work with and learn from each and every day and whose loyalty, dedication, perseverance, and kindness are what motivate me to give my best each day,” she added. “I’m so thankful I get to continue my journey as PSC continues to grow and diversify.”

## CECIL JOHNSON CUSTOMER SERVICE AWARD NOMINEES

We also congratulate the following employees who were nominated by their coworkers for the Cecil Johnson Award for 2019:

- Larry Anderson – Louisiana Tankerman Group
- Jason Blanchard – Dow St. Charles, Hanhville, LA
- Cindy Bordelon – Baton Rouge Office
- Clint Brown – Dispatch
- Rachel Burke – Baton Rouge Office
- Gerardo Cardoza – Dow, Freeport, TX
- Eric Champagne – Dow Houston Hub
- Hannah Christmas – Pasadena Office
- Kay Desmond – Pasadena Office
- Craig Domingue – Texas Plant Operations
- Johnny Downs – Covestro, Baytown, TX
- JoAnn Fridge – Baton Rouge Office
- Kandis Furrate – Baton Rouge Office
- Glenn Gillaspia III – Dow, Freeport, TX
- Emelie Gunn – Baton Rouge Office
- Mike Hall – Sasol, Westlake, LA
- Shiloh Jereb – Pasadena Office
- Natalie Kliebert – Baton Rouge Office
- Henry Lopez – Oxy Battleground, La Porte, TX
- Jason Martin – Non-Gulf Plant Operations
- Lance May – Sasol, Westlake, LA
- John Medina – ExxonMobil, Baytown, TX
- Virgel Parker – Olin, Freeport, TX
- Joseph Patt – Covestro, Baytown, TX
- Phil Payton – Louisiana Plant Operations
- Amanda Pinder – Baton Rouge Office
- Evan Powell – Dow West Virginia Operations
- Phillip Rice – Dow, Louisville, KY
- Andrew Ricks – Covestro, Hebron, OH
- Cris Rogacheski – Pasadena Office
- Jeremy Sherman – Indorama, Westlake, LA
- Diego Silva – Texas Plant Operations
- Johnathon Smith – Dupont, Institute, WV
- Randy Wheat – Port Arthur Tankerman Group



## D.H. HAYMON AWARDS



**ROBYN ANGELL**

Robyn Angell has been a valued member of our ExxonMobil loading group in Baytown, Texas since joining PSC in February 2013. “She quickly became one of our most trusted employees, serving as a gauger, scale technician, mentor, and trainer,” said Operations Manager Billy Gaskey in presenting Robyn with her D.H. Haymon Award.

During the presentation, Billy shared excerpts from an award nomination submitted by her Supervisor John Medina. “Robyn continues to grow exponentially in her role and represent PSC with professionalism and pride,” wrote John. “She is an essential leader in establishing a sturdy foundation within our work group here at the refinery.”

John described Robyn as being patient, detailed, and professional in her approach, especially when training others. “She has trained countless employees successfully who continue to grow within

our organization. It is apparent through discussions with her trainees, direct reports, and peers that Robyn is very passionate about the success of not only the site, but that of her trainees,” he added.

John cited numerous examples of Robyn’s safety leadership. “Her dedication, attention to detail, and professionalism to answer the call whenever needed is truly an example we encourage all here to follow,” he said.

In accepting her award, Robyn thanked John for his support. “He continues to give us all guidance on where we can improve, whether it’s as an individual or a mentor, not only as a supervisor, but as what I call family,” said Robyn.

“I’d also like to thank my peers and leads who nominated me for this award,” she said. “And last but not least, I’d like to thank Petroleum Service Corporation.”



**MICHELLE RIVET**

Michelle Rivet joined the PSC family 22 years ago, starting out as an Administrative Assistant in our Baton Rouge Office. She later transferred to our Dow LAO group in Plaquemine, Louisiana, where she now works as the Training Coordinator.

“Michelle has served in many critical roles in her 20-plus years with PSC. In addition to her actual training coordinator duties, Michelle has absorbed so many tasks that are not listed in her job description,” said Operations Manager Brandon Breaux when presenting Michelle with the D.H. Haymon Award.

“When we conduct our weekly morning meetings with PSC and Dow leadership and a question is raised that we don’t know the answer to, the typical response is ‘let’s go ask Michelle.’ She has volunteered to work many start-up operations and has exceeded expectations to ensure all administrative duties during the takeover were handled effectively,” he added.

Brandon noted that he could go on and on for days if asked to list all the value that Michelle has brought to Dow LAO during her time at the site.

“Whether it’s stepping up during a start-up, working with a customer representative, coordinating a United Way golf tournament or a recognition event for 400-plus employees, Michelle always seems to deliver excellence during crunch time,” he said.

“I am deeply honored, and I thank every one of you that have supported, guided, and placed their faith in me throughout my career with PSC. I would not be where I am today without the guidance of my leaders and coworkers who have now become family to me,” said Michelle when accepting her award. “Everyone I’ve worked with has impacted me in one way or another, good or bad. I have learned something from it and have grown into the person I am today, and for that, I am grateful.”



## D.H. HAYMON AWARDS



**JOSH RODRIGUE**

Since graduating from the Tankerman Career Academy (TCA) in 2014, Josh Rodrigue has proven himself to be a valued and dedicated member of the Port Arthur Tankerman Group.

"He always makes sure the job is done right and carries the highest professionalism when on the job. Josh is a true example of a D.H. Haymon Award nominee in his leadership on the job and care for others," said Operations Manager Randy Wheat when presenting the award to Josh.

"He worked as hard as he could and put in as much time as he could to train and qualify in every job we had, including receiving his LG license, becoming a TCA instructor, and also taking on the role of a step-up supervisor," said Randy.

Supervisor Blaine Wright wrote in his nomination letter, "Josh has gone above and beyond to see that our work group

and company as a whole succeeds. He is well respected by his peers and our leadership team."

Supervisor Corey Alphin emphasized Josh's reliability in the award nomination he submitted. "Josh is very hard working and available anytime he's needed. He's helped with start-ups of several sites and is a phenomenal TCA instructor," said Corey. "When you ask for the perfect employee, Josh is exactly what you would like to have. He's very selfless and is always willing to help other people."

When accepting his award, Josh first thanked his wife for always being supportive, even with the rough schedule of a tankerman. "I also want to thank the PSC family for providing a life for me, my wife, and my kids that I wasn't able to have growing up. I really appreciate each and every one of you," he said.



**GODFRED SAM**

"You can always count on Godfred to do the right thing, even when no one is looking," said Manager of Tankerman Development Mason Dela Cruz when presenting Godfred Sam with the D.H. Haymon Award.

Godfred joined the PSC family in 2012 as a student in the TCA program. He began working in the Houston Tankerman Group after graduation.

"His great work ethic stood out from the start, and right away we knew we had something special," said Mason.

"Godfred has shown his commitment to the job in various ways, from performing his everyday tasks in the safest manner, to going above and beyond stepping up to help out, and even covering jobs on his days off when the workload is overwhelming," wrote Operations Manager Robert Neuman when nominating Godfred for the award. "He always seems to have a positive attitude and has built good relationships with his coworkers and customers."

Godfred has served as a TCA instructor for the past six years and has been a great "salesperson" for the TCA, referring several outstanding TCA graduates.

"Many of those came from out of state and stayed on Godfred's couch during their training," added Mason. "He was hesitant at first to become a trainer because he didn't think he'd be able to do a good job. With that humble attitude, I knew right away that he'd be perfect for the job, and he's still turning out great TCA candidates."

In accepting his award, Godfred thanked his wife for pushing him to join the TCA. He also thanked his managers and supervisors.

"There's not a single day that you call them, that they don't answer the phone. Because of them, we continue to do our best, and like our motto says, 'We're the best at what we do,' so that's why I'm going to be the best at what we do," said Godfred. "I pray that God continues to bless PSC with progress."



## D.H. HAYMON AWARD NOMINEES

Congratulations to the following employees who were nominated by their coworkers for D.H. Haymon Awards for 2019:

- Brian Ake – LBC, Houston, TX
- Amanda Allen – Covestro, Hebron, OH
- Oliverio Andrade-Alvarado – Dow, Kankakee, IL
- Michael Berry – Dow West Virginia Operations
- Jourdan Berthelot – Louisiana Tankerman Group
- Lewis Bowe – Dow West Virginia Operations
- John Bruss – Indorama, Decatur, AL
- Christopher Campbell – Olin, Freeport, TX
- Chuck Catoire – Marathon, Garyville, LA
- Elsa Chesnut – Gulf Gateway Terminal, New Orleans, LA
- Mark Chomout – Dow, Seadrift, TX
- Glenn Colby – Braskem, La Porte, TX
- Brian Conder – Total, La Porte, TX
- Glenn Davis – Indorama, Decatur, AL
- Daniel DeVault – Covestro, Hebron, OH
- Daniel Edwards – Louisiana Tankerman Group
- Rhonda Eshelman – Dow, Beaumont, TX
- Jimmy Farmer – Louisiana Tankerman Group
- Alfredo Garcia – Covestro, Baytown, TX
- Evan Garcia – Dow, Seadrift, TX
- T.J. Giancontieri – Marathon, Garyville, LA
- Jeromy Giles – Houston Tankerman Group
- Mark Goode – Covestro, Baytown, TX
- Renard Guidry – ExxonMobil BRPO, Baton Rouge, LA
- Aaron Guillen – CP Chem Cedar Bayou, Baytown, TX
- Adrian Gutierrez – Olin, Freeport, TX
- Erik Guzma – Dow, Freeport, TX
- Travis Hart – Olin, Freeport, TX
- Roberto Hinojosa – Flint Hills Resources, Corpus Christi, TX
- Cody Hinzman – Dow West Virginia Operations
- Tiffany Huerta – Dow, Freeport, TX
- Logan Hump – NorthStar, East Fairview, ND
- Cody Jackson – Dow, Freeport, TX
- Josh Jackson – Dow West Virginia Operations
- Craig King – Dow Houston Hub
- Robert Koski – Covestro, Hebron, OH
- Joe Ledwig – Dow, Seadrift, TX
- Machard Long – Oxy, Pasadena, TX
- Jeremiah Martin – CP Chem Cedar Bayou, Baytown, TX
- Craig Nash – Dow, Freeport, TX
- Sarah O’Flaherty – Covestro, Hebron, OH
- Easton Pollock – Dow, Louisville, KY
- Evan Pollock – Non-Gulf Plant Operations
- David Rodriguez – Dow, Seadrift, TX
- Casey Rogers – ExxonMobil, Baytown, TX
- Zach Rutter – Covestro, Hebron, OH
- Cassandra Sanchez – Dow, Seadrift, TX
- Marcus Sanchez – Maverick, Corpus Christi, TX
- Caleb Sims – Covestro, Hebron, OH
- Joel Sarabia-Arredondo – Olin, Freeport, TX
- Rodney Smith – Jefferson Energy, Beaumont, TX
- Jeffery Stacy – Shell, Geismar, LA
- Tom Vanlandingham – Dow, Freeport, TX
- Colorado Ventura – Olin, Freeport, TX
- Josh Vergara – Dow Houston Hub
- David Walser – Covestro, Hebron, OH
- Jalissa Ward – Dow, Freeport, TX
- Chris Whitworth – Westlake, Aberdeen, MS
- Ranee Williams – Covestro, Hebron, OH
- Raymond Woods – Olin, Freeport, TX
- Kimberly Zapata – Dow, Freeport, TX



### OUR NEW TCA GRADUATES

Congratulations to these recent graduates of our Tankerman Career Academy! They were honored at a graduation celebration held on January 14th in Pasadena, TX. The grads include (l. to r.) **John Dickerson, James Addington, David Anderson, Allen Long, Ronnie Holmes Sr., Cameron Garner, Christopher Burge, Alejandro Noriega,** and **Daniel Gonzalez.** We wish them much success in their new careers with PSC!



# SAFETY & ENVIRONMENTAL EXCELLENCE AWARDS

Congratulations to the employees and supervisors of the work groups/departments listed below that received PSC Safety and Environmental Excellence Awards for 2019. This award is given to groups that finished the year without a recordable injury, spill, release, contamination, derailment, significant property damage event, or sideswipe.

- Baymar Redfish Bay – Corpus Christi, TX
- Braskem – La Porte, TX
- Braskem Oyster Creek – Freeport, TX
- Corpus Christi Tankerman Group
- Covestro – New Martinsville, WV
- CP Chem – Orange, TX
- CP Chem Cedar Bayou – Baytown, TX
- CP Chem Cedar Bayou SIT – Baytown, TX
- CP Chem Old Ocean – Sweeny, TX
- Delek – Krotz Springs, LA
- Dexco – Plaquemine, LA
- Diamond Green Diesel – Norco, LA
- Dow – Beaumont, TX
- Dow – Texas City, TX
- Dow (Bayport Plant) – La Porte, TX
- DRP – Gibbstown, NJ
- DuPont – Plaquemine, LA
- El Dorado Nitrogen – Baytown, TX
- ExxonMobil – Baytown, TX
- ExxonMobil Switching – Baytown, TX
- ExxonMobil – Beaumont, TX
- ExxonMobil Switching – Beaumont, TX
- ExxonMobil – Joliet, IL
- Flint Hills Resources – Corpus Christi, TX
- Formosa – Point Comfort, TX
- GT Logistics – Port Arthur, TX
- Gulf Gateway Terminal – New Orleans, LA
- Honeywell – Geismar, LA
- Houston Dock Group
- Huntsman – Houston, TX
- Indorama – Westlake, LA
- INEOS – Green Lake, TX
- INEOS – Plaquemine, LA
- INVISTA – Chattanooga, TN
- INVISTA – Orange, TX
- INVISTA – Victoria, TX
- Kentucky Tankerman Group
- Louisiana Dock Group
- Louisiana Sugar Refining – Gramercy, LA
- LyondellBasell – Channelview, TX
- Maverick – Corpus Christi, TX
- Midstream – Ingleside, TX
- Motiva – Port Arthur, TX
- MS/AL Tankerman Group
- NorthStar – East Fairview, ND
- NorthStar – Port Arthur, TX
- NuStar – St. James, LA
- NuStar – Texas City, TX
- Ohio Tankerman Group
- Olin – Plaquemine, LA
- OxyVinyls – Pasadena, TX
- Oxy Battleground – La Porte, TX
- Port Arthur Tankerman Group
- Praxair – Moss Bluff, TX
- Shell Appalachia – Monaca, PA
- Shintech – Plaquemine, LA
- South Texas Dock Group
- St. Louis Tankerman Group
- Targa Resources – Mont Belvieu, TX
- Transflo – Butler, PA
- Transflo – New Orleans, LA
- Transflo – Pittsburgh, PA
- Valero – Corpus Christi, TX
- Valero – Texas City, TX
- Valero – Three Rivers, TX
- Valero St. Charles – Norco, LA
- Vopak Terminal – Deer Park, TX

## ZERO DEFICIENCY AWARD WINNERS

Congratulations to our employees working at the sites listed below for achieving 100% compliance during their annual U.S. Coast Guard inspections in 2019..

- American Styrenics – St. James, LA
- BP – Port Allen, LA
- CF Industries – Donaldsonville, LA
- DAK Americas – Port Bienville, MS
- Delek – Krotz Springs, LA
- Gulf Gateway Terminal – New Orleans, LA
- INEOS – Green Lake, TX
- INVISTA – Point Comfort, TX
- INVISTA – Victoria, TX
- Marathon – Garyville, LA
- NorthStar – Point Comfort, TX
- Occidental – Convent, LA
- OxyVinyls – Deer Park, TX
- Placid – Port Allen, LA
- Shell – Convent, LA
- Shell – Geismar, LA
- StoltHaven – Channelview, TX
- Total – Carville, LA
- Valero St. Charles – Norco, LA



# SAFETY STARS

This column is dedicated to sharing safety-related news and achievements in the PSC family and recognizing employees who have made a difference on the safety front. If you have a "Safety Star" in your group who is deserving of the spotlight, contact Sr. OE Manager Robert Franks at [robert.franks@petroleumservice.com](mailto:robert.franks@petroleumservice.com).

## "NO HARM" AWARD



Congratulations to Louisiana Tankerman **John Bailey** who recently received a "No Harm Award" from Kirby Corporation for using his Stop Work Authority and instincts under pressure to ensure a transfer was completed safely. John is pictured above (second from left) with Kirby Manager Bryce Goolsby, PSC Director of Marine Operations Josh Dixon, and Kirby Manager Jerry Orgeron.

**James Arrelano** is a Leadman in our LyondellBasell work group in Morris, IL. He recently won a \$500 "Gold" Hazard Recognition Award for noticing a buildup of plastic pellets along a travel path that posed a slip and fall risk. He determined that a blockage in the drainage system was preventing pellets from draining into the retention system. He cleared the blockage to address the problem and then cleaned up the area.

James believes it's important to be proactive when looking out for potential hazards. "You want to make sure everyone is doing their job and looking out for things that can cause a hazard, not just to our group, but also to other groups that work at the site," he said.

James also talked about the importance of being aware of anything that could cause a derailment or cause damage to a locomotive, which could prevent other railcars from being loaded and leaving the facility.

Thank you, James, for making safety a top priority! #PSCProud



James Arrelano is pictured above (left) with Site Supervisor Dierk Feiner.

## AN IMPRESSIVE MILESTONE!

Our PSC team at LyondellBasell in Channelview, TX was recently recognized by our customer for six years of safe switching operations with no OSHA recordable injuries. The team has also had no behavior-based derailments dating back to the start-up of PSC's operations at the site in March 2013. To mark this achievement, LyondellBasell Safety Manager Daniel Pichette (pictured above center) presented a plaque to PSC Site Supervisor **Robert Murphy** and Operations Manager **Jake Albright**. Congratulations to our employees at the site for a job well done! #SafetyStars



## A SPECIAL TREAT

The Transflo Terminal in Butler, PA marked 30 years of OSHA-free operation in mid-December. Our employees at the terminal were treated to a steak dinner in celebration of the milestone. Pictured above are (l. to r.) Loader **Daryl Ferguson**, Customer Service Rep **Cari Sychek**, Regional Operations Manager **Jason Martin**, and Terminal Supervisor **Brian Harvey**. Congratulations for an outstanding track record! #GoalZero



## SAFETY BLITZ RAFFLE WINNER

Chemical Loader **Kevin Whitworth** from our Dow work group in Seadrift, TX won a wood pellet grill as a raffle prize during a 4th quarter "Safety Blitz." Kevin is pictured above (2nd from left) with Supervisor **Mark Reynolds** and Operations Manager **Chris Garis**.

# RECENT SAFETY MILESTONES

NO RECORDABLES	YRS
Chevron – Pascagoula, MS	19
Valero – Texas City, TX	19
PBF – Chalmette, LA	12
Westlake – Lake Charles, LA	11
PBF – Paulsboro, NJ	10
CP Chem Cedar Bayou SIT – Baytown, TX	9
Dow (Bayport) – La Porte, TX	9
ExxonMobil BRPO – Baton Rouge, LA	9
Dow – Louisville, KY	7
El Dorado Nitrogen – Baytown, TX	6
Dow (Lonestar) – Deer Park, TX	5

NO RECORDABLES (CONT'D)	YRS
Gulf Gateway Terminal – New Orleans, LA	5
OxyVinyls – Pasadena, TX	5
Braskem – Seadrift, TX	3
Dow – Beaumont, TX	3
Dow St. Charles – Hahnville, LA	3
Phillips 66 – Sweeny, TX	3
Raven – Baytown, TX	3
ExxonMobil (Rail) – Baytown, TX	2
ExxonMobil (Rail) – Beaumont, TX	2
Jefferson Energy – Beaumont, TX	2
CITGO – Corpus Christi, TX	1
Dow (Rail) – Plaquemine, LA	1

NO TANKERMAN SPILLS	YRS
MS/AL Tankerman Group	10
Memphis Tankerman Group	5
Upper Ohio Tankerman Group	4

NO DOCK SPILLS	YRS
Shell – Convent, LA	17
Total – Carville, LA	16
PBF – Paulsboro, NJ	10
Valero – Corpus Christi, TX	10
CITGO – Lake Charles, LA	3
Flint Hills Resources – Corpus Christi, TX	2

\* For the reporting period 12/16/19 to 3/31/20.

## HAZARD RECOGNITION PROGRAM WINNERS

Congratulations to these Hazard Recognition award winners for the 4rd quarter of 2019 listed below. Each received a \$150 “Silver” award for their winning submissions. **Employees highlighted in orange were selected as “Gold” winners** for the quarter, and they each received an additional \$500 award. Thanks for your dedication to safety!

- Adrian Aguilera – LyondellBasell, La Porte, TX
- Amanda Allen – Covestro, Hebron, OH
- James Arellano** – LyondellBasell, Morris, IL
- Zachary Augustine – Transflo, New Orleans, LA
- Daniel Bailey – LyondellBasell, Channelview, TX
- Jesse Belcher – DuPont, Institute, WV
- Jason Brown – CP Chem Cedar Bayou, Baytown, TX
- Tyler Burrell** – Shell, Geismar, LA
- Fredrick Carter – Dow, Freeport, TX
- Rhett Causey – ExxonMobil Chemical, Baton Rouge, LA
- Tim Collins** – Dow, Deer Park, TX
- Austin Corbitt – DuPont, Institute, WV
- Devin Cox – CP Chem Cedar Bayou, Baytown, TX
- Rickey David Jr. – Covestro, Baytown, TX
- Freddy DeLeon – Oxy Battleground, La Porte, TX
- Andre Dornier – Shell, Geismar, LA
- Mario Garcia – Maverick, Corpus Christi, TX
- Devrin Harper – Valero St. Charles, Norco, LA
- Jake Hill – Olin, Freeport, TX
- Larry Hodge** – Indorama, Decatur, AL
- Caffre Jackson – Occidental, Convent, LA
- Ian Kellner – CP Chem Cedar Bayou SIT, Baytown, TX
- Gage Legendre – CF Industries, Donaldsonville, LA
- Jerry Molina – Dow, Seadrift, TX
- Charles Morris Jr. – Dow, Freeport, TX
- Derrick Phillips – Total, Carville, LA
- Eugene Ranel – Dexco, Plaquemine, LA
- Lavel Smith – CP Chem, Pasadena, TX
- Jesse Spruill – Westlake, Aberdeen, MS
- Jason Switzer – Dow, Plaquemine, LA
- Irvin Thompson** – ExxonMobil, Baytown, TX
- Gabriel Vela – ExxonMobil, Baytown, TX
- Douglas Walker – Valero St. Charles, Norco, LA
- Marcus Wilson – ExxonMobil, Baytown, TX



### SAFETY CELEBRATIONS

Two teams within our Dow St. Charles work group in Hahnville, LA were recently recognized by Dow management for three years of injury-free operation. The top photo includes employees in the Poly unit, and the second photo includes employees from the Staging Yard unit. Congratulations, and thanks to all of our employees at the site for keeping each other safe! #SafetyFirst



## FROM OUR CUSTOMERS

*Editor's note: the comments below are in reference to our LyondellBasell Channelview work group achieving six years with zero OSHA recordable injuries in December 2019.*

Thank you for your leadership and commitment to working safely every day. Milestones and records don't just happen. They are earned one hour and one job at a time. Your concern and focus for your people working safe is appreciated. I look forward to the many more great milestones your team achieves here at Channelview Operations.

David L. Smith  
CVO Bulk Handling  
LyondellBasell  
Channelview, TX

*Editor's note: the comments below are in reference to our Dow LAO rail group achieving one year with zero OSHA recordable injuries in March.*

Thank you for sharing this milestone that the team has achieved, and congratulations to the entire organization. The high level of engagement and collaboration throughout both organizations was certainly key in achieving this milestone, and it's commendable to see the results aligning with the effort...Keep up the great work and the innovative spirit. You are helping to build on the LAO Proud culture!

Kevin Cadien  
Site Director  
Dow Louisiana Operations  
Plaquemine, LA



### MEN IN BLACK

*These PSC leaders were looking pretty sharp at the Greater Baton Rouge Industry Alliance's Golden Anniversary Gala held on January 31st in Baton Rouge. The black tie affair was a celebration of "50 Years of Industry and Our Community." Pictured (l. to r.) are Sr. Operations Managers Joe Burgess and Jesse Fillingame, Sr. OE Manager Robert Franks, and Director of Louisiana Plant Operations Michael Bordelon.*

## THE POWER OF ONE

Congratulations to **Jacob Bush** and **David Simpson** who were recently selected to receive the "Power of One Award" for making meaningful improvements of benefit to our customers.

Jacob is a Rail Switching Coordinator in our Chevron work group in Pascagoula, MS. He received the award for creating a new file naming system, form templates, and task lists to improve documentation and tracking of railcars at the refinery. These changes have resulted in time savings of more than three hours per day and a significant reduction in errors when processing railcars cycling in and out of the facility. Jacob was also instrumental in creating a new database used by field employees to document load information which automatically updates customer inventory tables, billing, and car shipping systems.

David is a Warehouse Foreman in our Dow work group in Freeport, TX. He suggested some modifications of the facility's bag batching process to eliminate the need for the material handlers to manually remove and store an extra bag from each batch in order to meet Department of Transportation (DOT) weight restrictions for shipping. This change helped to free up storage space in the warehouse, eliminate the need for lab testing of the extra bags, lower costs associated with relabeling the batches, and reduce staff manhours.

As "Silver-level" award winners, Jacob and David were eligible to participate in a memorable experience with their PSC managers. They both chose to spend time on the racetrack, behind the wheel of some high-performance supercars. Here are a few photos from their "Xtreme Xperience" racing events.



*Jacob Bush is pictured above in a Ferrari he drove during his recent "Power of One" experience.*



*David Simpson is pictured above in the driver's seat of a Lamborghini he got to take for a spin during his recent "Power of One" experience.*



# LEARNING & DEVELOPMENT

## LEADERSHIP FUNDAMENTALS



Pictured above are leaders from our Dow warehouse operations in Plaquemine, LA who participated in Leadership Fundamentals training on January 16th in Baton Rouge.



Pictured above are leaders from our Dow warehouse operations in Plaquemine, LA who participated in Leadership Fundamentals training on January 23rd in Baton Rouge.

## SUPERVISOR MANUAL TRAINING



Pictured above are Supervisor Manual Training grads with program leaders: Operations Manager Chris Hutchison, Rane Williams, Allen Friend, Cournelious Vaughans, Robert Rios, Sr. OE Manager Robert Franks, Zach Huvila, Ray Wildes, Kenneth Reyes, Micheal Denson, John Williams, Andrew Kelly, and Micheal Eudy. The training was held on January 7th in Pasadena, TX.



## TRACK INSPECTION AND SAFETY STANDARDS TRAINING

Leaders from our Beaumont and Houston area rail operations attended a four-day Track Inspection and Safety Standards Training class in mid-December in compliance with FRA regulations. Pictured (l. to r.) are the Class Instructor David B. Clarke, Ph.D., P.E.; Jefferson Switching Supervisor Sean Hanus; Operations Manager Craig Domingue; Jefferson Switching Safety and Training Supervisor Andrew Richard; ExxonMobil Beaumont Supervisor Tonya Kennedy; Roaming Supervisor Dudley Guillory; Jefferson Loading Supervisor Allen Friend; Jefferson Site Manager Terry Ashworth; LyondellBasell Safety and Training Supervisor Darrell Robinson; and Jefferson Yardmaster Michael Heiser.



## PRESENTATION SKILLS

Pictured above are recent Presentation Skills program graduates: (l. to r.) Lacie Smith, Michael Riley, and Lon Vicknair. They completed the training on January 22nd in Baton Rouge.



## GOT A GRAD IN YOUR FAMILY?

Petroleum Service Corporation is pleased to continue our Graduate Recognition program by honoring the sons and daughters of our employees (spouses, too) who will be graduating from high school or college later this spring. These graduates will be featured in the next issue of *The Connection* and will receive a gift from PSC in recognition of their hard work and achievement.

To participate, please complete the online form found on our website:

[www.petroleumservice.com/2020grad](http://www.petroleumservice.com/2020grad)

You will need to provide the following information:

- Graduate's name and school;
- College degree earned (if applicable);
- Employee's name and work group;
- Employee's relation to the graduate;
- Upload a digital photo of the grad (headshot preferred).

**The deadline for submissions is May 15th.**

If you have any questions, please contact us via email to [connection@petroleumservice.com](mailto:connection@petroleumservice.com).



# ANNIVERSARIES (1st QUARTER 2020)

## 40 YEARS

- JoAnn Fridge – Baton Rouge Office

## 35 YEARS

- George LeBlanc – Dow, Plaquemine, LA

## 25 YEARS

- Chris Barton – Houston Tankerman Group

## 20 YEARS

- Jeffery Brown – Valero St. Charles, Norco, LA
- Patti Fitzgerald – Baton Rouge Office
- Chris Johnson – Dow, Plaquemine, LA

## 15 YEARS

- Ricky Chenier – Shell, Geismar, LA
- Chad Kingston – NorthStar, Port Arthur, TX
- Tony Lemelle – CITGO, Lake Charles, LA

## 10 YEARS

- Jared Amedee – Rubicon, Geismar, LA
- Zorick Beverly – Dow, Plaquemine, LA
- David Brooks – Valero, Corpus Christi, TX
- Jamie Calvin, Sr. – ExxonMobil Chemical, Baton Rouge, LA
- Dwayne Clatter – Valero, Corpus Christi, TX
- Bryan Condo – PBF, Paulsboro, NJ
- Christopher Delasalle – Rubicon, Geismar, LA
- Darrell Jackson – Dow, Plaquemine, LA
- Edwin Jourdan – Louisiana Sugar Refining, Gramercy, LA
- John Kolmansberger – ExxonMobil Chemical, Baton Rouge, LA
- William Martinez – CP Chem Old Ocean, Sweeny, TX
- Bill Quinn – PBF, Paulsboro, NJ
- Alexander Rivera – PBF, Paulsboro, NJ
- Roberto Serrata – Houston Tankerman Group

- Elijah Stephens – CF Industries, Donaldsonville, LA
- Donald Zeringue – Dow, Plaquemine, LA

## 5 YEARS

- Jimmy Balli – Total, La Porte, TX
- Jacob Bush – Chevron, Pascagoula, MS
- Gregory Daniels Jr. – Memphis Tankerman Group
- Marcus Davis – Louisiana Tankerman Group
- Taylor Dille – CF Industries, Donaldsonville, LA
- Vernon Dubose – Dow, Freeport, TX
- Benjamin Ducote – Rubicon, Geismar, LA
- Melissa Duhe – Marathon, Garyville, LA
- Thomas Everly – PBF, Paulsboro, NJ
- Derrick Folse – CF Industries, Donaldsonville, LA
- Jeromy Giles – Houston Tankerman Group
- Cole Guidry – PBF, Chalmette, LA
- Beau Guillot – Dow St. Charles, Hahnville, LA
- Jason Hahn – CF Industries, Donaldsonville, LA
- Michael Hearne – Memphis Tankerman Group
- Sean Heil – Rubicon, Geismar, LA
- Dylan Helm – Memphis Tankerman Group
- Steve Huffman – Covestro, New Martinsville, WV
- Larry Jackson Jr. – Braskem, La Porte, TX
- Dwarren Jones – Shintech, Plaquemine, LA
- Earl Jones – Houston Tankerman Group
- Marques Knighton – Dow, Plaquemine, LA
- Timothy Legg – Dow West Virginia Operations
- Roy Malveaux – ExxonMobil, Baytown, TX
- William Martin – Dow Houston Hub
- Christopher Miles – CF Industries, Donaldsonville, LA
- John Moffitt – Total, Carville, LA
- Victor Montemayor – Covestro, Baytown, TX
- David Moreham – CP Old Ocean, Sweeny, TX
- Nathan Nogales – Chevron, Pascagoula, MS
- Joshua Otero – Oxy, Taft, LA
- James Peters – Dow St. Charles, Hahnville, LA
- Kristie Pitre – Baton Rouge Office
- Ruben Ramirez – ExxonMobil, Baytown, TX
- Zachaeus Ray – Dow, Plaquemine, LA
- Roy Ridge – Valero, Three Rivers, TX
- James Ruiz – Valero, Corpus Christi, TX
- Carl Snowden Jr. – ExxonMobil Chemical, Baton Rouge, LA
- Steven Sposato – Total, La Porte, TX
- Robert Stoughton – PBF, Paulsboro, NJ
- Leonard Sullivan – CF Industries, Donaldsonville, LA
- Joshua Tennart – Louisiana Tankerman Group
- Lloyd Thibodeaux – Dow, Plaquemine, LA
- Michael Todman – Houston Dock Group
- Jesse Trevino – Shintech, Freeport, TX
- Jeremy Wait – Marathon, Garyville, LA
- Olando Williams – ExxonMobil BRPO, Baton Rouge, LA
- Sean Youngquist – Non-Gulf Operations



# ANNIVERSARY CELEBRATIONS



George LeBlanc from our Dow work group in Plaquemine, LA recently celebrated his 30th anniversary with PSC. He's pictured above (3rd from left) with Operations Managers Andy Kliebert and Jimmy Horn, Supervisor Ric Fuentes, Training Coordinator Michelle Rivet, and Compliance Manager JoAnn Fridge.



Johnny Saucida from our MS/AL Tankerman Group was honored recently on his 20th anniversary with PSC. He's pictured above (2nd from right) with Supervisor Perry Schipper, Operations Manager Jimmy Horn, and Director of Marine Operations Josh Dixon.



Patti Fitzgerald from our Baton Rouge Office was recently presented with a watch in recognition of her 20th anniversary with PSC. She's pictured above (left) with Sr. Accounting Manager Charlotte Henriquez.



Chris "Tic" Johnson from our Dow work group in Plaquemine, LA was honored recently on his 20th anniversary with PSC. He's pictured above (center) with Director of LA Plant Operations Michael Bordelon, Operations Manager Larry Glynn, Supervisor Travis Raffray, Sr. Operations Manager Eric Garon, and Training Specialist Dustin Pirtle.



Jeffery Brown from our Valero St. Charles work group in Norco, LA was honored recently for 20 years of service. He's pictured above (2nd from left) with Sr. Operations Manager Jesse Fillingame, Safety and Training Coordinator Zrn Green, Dock Supervisor Collin Cunningham, Site Supervisor Rhett Ratcliff, and Operations Manager Phil Payton.



William Martinez and David Moreham from our CP Chem Old Ocean work group in Sweeny, TX recently celebrated milestone anniversaries. William was recognized for 10 years of service, and David was honored for five years.



Joey Dugas from our Dow work group in Plaquemine, LA was honored recently on his 20th anniversary with PSC. He's pictured above (center) with Supervisor Jason Samson, Director of LA Plant Operations Michael Bordelon, Safety Specialist Ryan Landry, and Operations Manager Brandon Breaux.



Maximo Arredondo from our Covestro work group in Baytown, TX recently retired after working at the site for more than 16 years. He's been a member of the PSC family for a little over three years. Maximo is pictured above with Site Manager Allen Derossett. Congratulations and best wishes in retirement!

## RETIREMENT CELEBRATION



Daryl Ferguson was honored recently for 20 years of service at the Transflo Terminal in Butler, PA. He joined the PSC family in June 2019 when we took over operations at the site. We're pleased to have him aboard!

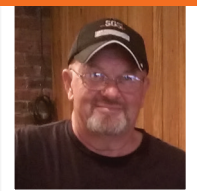
## IN MEMORIAM



**Donald Dugas** passed away on March 14th. He was a member of our Shell work group in Geismar, LA, with more than 20 years of service to PSC. We express our condolences to Donald's family, friends, and coworkers during this sad time. He will be missed.

## WITH OUR APOLOGIES

In our last issue, we announced the passing of **Larry Smith**, a longtime member of our Kentucky Tankerman Group. We included a photo from our newsletter archives that had been mislabeled as being one of Larry, but it was actually a photo of another longtime Kentucky tankerman, Russell Morton. We regret this error and apologize to Russell and the Smith family.



Larry Smith



# LEADERSHIP PROMOTIONS & CHANGES

The information listed below was compiled from interoffice emails and personnel action reports (PARs) processed by our HR team between December 28, 2019 and March 25, 2020.

**Daniel Moralez** has been promoted from Plant Supervisor to Plant Superintendent at CP Chem Old Ocean in Sweeny, TX. He joined the PSC family in October 2012.

**Jody Dugas** has been promoted from Leadman to Plant Supervisor at Dow St. Charles in Hahnville, LA. He has more than 12 years of service.

**Kelly Bennett** has transferred to our new EMPCO work group in St. James, LA to serve as the Plant Supervisor. He was working as the Safety and Training Supervisor at Marathon in Garyville. He has been with PSC for more than 19 years.

**Eric Butler, Adolfo Lopez, Robert Rios,** and **Marshall Rollins** have transferred to our new INEOS Battleground group in La Porte, TX to serve in Plant Supervisor roles. Eric was serving as a Safety and Training Supervisor at Jefferson Energy in Beaumont. He has been with PSC since July 2016. Adolfo was serving in a Supervisor role at CP Chem Cedar Bayou in Baytown, TX. He's been with PSC for more than four years. Robert was also at Jefferson in a Plant Supervisor position. He has been with PSC since April 2019. Marshall was working as a Plant Supervisor at Shintech in Freeport. He joined PSC in June 2015.

**Anthony Villatoro** has been promoted from Leadman to Plant Supervisor in our Shintech Freeport group. He joined PSC in October 2013.

**Milton Brewer** has transferred to our new INEOS Chocolate Bayou operation in Alvin, TX to serve as Plant Supervisor. He was most recently working as a Leadman in our CP Chem Old Ocean work group. Milton has been with PSC since July 2009.

**Mike Tregre** has transferred to our PBF work group in Chalmette, LA to serve as the Plant Supervisor. He was serving in a Plant Supervisor role at Dow St. Charles in Hahnville, LA. Mike has been with PSC for nearly 23 years.

**Henry Josey** has transferred to Olin in Freeport, TX to accept a Plant Supervisor promotion. He had been serving as a Leadman in our Dow Freeport group. He joined PSC in December 2017.

We have three new leaders who recently joined our Shell Appalachia work group in Monaca, PA. **Erika Derr** has come aboard as the Laboratory Supervisor. She has more than 12 years of experience as a laboratory and quality manager in the minerals and petrochemical industries. Prior to joining PSC, she was working as a Quality Manager for SGS North America.

**Eric Davidson** has joined the Shell Appalachia team in the role of Loading Supervisor. He has five years of maintenance and plant operations experience, and he had been working as a Production Shift Supervisor and Maintenance Coordinator for BASF prior to coming to PSC.

**Jason Bradenburg** has joined the Shell Appalachia team as the Switching/Hopper Car Wash Supervisor. He came to PSC from Norfolk Southern Railroad, where he was serving as the Pittsburgh District Operations Manager. Over the past decade, he has worked as a conductor, locomotive engineer, and road foreman.

**Francisco Damian** has been promoted from Leadman to Plant Supervisor in our Phillips 66 work group in Sweeny, TX. He joined PSC in October 2012.

**Joshua Sipes** has joined our Olin Freeport group in the role of Safety and Training Supervisor. He comes to PSC after a 20-year career in the U.S. Coast Guard, where he served in a variety of maintenance, supply, and training leadership roles.

**Joe Ledwig** has been promoted from Operations Coordinator to Safety and Training Specialist in our Dow work group in Seadrift, TX. He joined PSC two years ago.

Also at Dow Seadrift, **Jeffrey Biskup** has been promoted from Switchman to Operations Coordinator. He joined PSC in December 2019.

**Helen Woods** has been promoted to Safety and Training Specialist at Jefferson Energy in Beaumont, TX. She had been serving in a Field Clerical role at the site. She's been with PSC since August 2018.

**Ranee Williams** has been promoted from Team Leader to Safety and Training Specialist at Covestro in Hebron, OH. She joined PSC two years ago.

Also in our Covestro Hebron group, **John Halifax** has been promoted from Leadman to Team Leader. He's been with PSC since April 2018.

**Corey Wiggins** has been promoted from Leadman to Safety and Training Specialist in our LyondellBasell work group in Channelview, TX. He's been with PSC for nine years.

**Christopher Maya** has been promoted to a Safety and Training Specialist role in our Covestro work group in Baytown, TX. He was serving as a Loader at the site. He has been with PSC for almost four years.

Also in our Covestro Baytown group, **Jonathan Molina** has been promoted from Leadman to Operations Coordinator. He joined PSC in June 2018.

**David Simpson** has been promoted from Leadman to Team Leader in our Dow work group in Freeport, TX. He joined PSC in August 2014.

**Austin Sanchez** has transferred to our Dow group in Plaquemine, LA to accept a promotion to Team Leader. He was previously working as a Switchman at Rubicon in Geismar. Austin has been with PSC for almost five years.

**Johnny Taylor** has been promoted from Leadman to Team Leader at ExxonMobil Chemical in Baton Rouge, LA. He has two years of service.

**Brandon Trejo** has transferred to our INEOS Battleground group in La Porte, TX to serve as a Team Leader. He was working as a Leadman at Total in La Porte. He has more than two years of service.

We have a couple of management changes to announce in our Baton Rouge Finance group. **Courtney Gatlin** has moved into a new role as Financial Reporting Manager. She joined PSC three years ago and had been serving as Accounting Manager for our Accounts Payable and Accounts Receivable teams.

**Leslie McDonner** has joined our Finance group in Baton Rouge to fill the Accounting Manager role previously held by Courtney. She comes to PSC from Albemarle, where she had been working as a Tax Manager since 2016.



## SPORTS SECTION



### #1 CHEERLEADER!

Madison Becht, the 10-year-old daughter of Supervisor **Trent Becht** from our Total work group in Carville, LA, recently returned from a trip to Walt Disney World in Orlando where she participated in a cheerleading competition with the Live Oak Youth Rec Cheer Team. Her team placed 1st in both the National and World Competitions! Great work, Madison!



### ON THE RUN!

**Kandis Furrate** from our Baton Rouge Office participated in the OLOL Children's Hospital Half Marathon on March 20th in Baton Rouge. This was her fourth half marathon event. Way to go, Kandis!

## LEADMAN PROMOTIONS

Congratulations to the following employees who were recently promoted to Leadman roles in their respective work groups:

- Osvaldo Ariceaga – Dow, Freeport, TX
- Daniel Bailey – LyondellBasell, Channelview, TX
- Tyler Bailey – Dow, Freeport, TX
- Learoy Baron – Dow, Plaquemine, LA
- Daniel Biggs – Shintech, Addis, LA
- Adrian Bradley – Sasol, Westlake, LA
- Harry Cleaver – CP Chem Cedar Bayou, Baytown, TX
- Cody Cousin – CF Industries, Donaldsonville, LA
- Jeremy Daily – Phillips 66, Sweeny, TX
- Parker Danielson – Jefferson Energy, Beaumont, TX
- Jared Darabonne – Jefferson Energy, Beaumont, TX
- Mark Devillier – Jefferson Energy, Beaumont, TX
- Landon Dowden – Olin, Plaquemine, LA
- Dakota Downing – Jefferson Energy, Beaumont, TX
- Bailee Dugger – LyondellBasell, La Porte, TX
- Joshua Ellis – Jefferson Energy, Beaumont, TX
- Darren Gloster – OxyVinyls, Pasadena, TX
- Cameron Gurrola – Dow, Plaquemine, LA
- David Gutierrez – Covestro, Baytown, TX
- Jason Hahn – CF Industries, Donaldsonville, LA
- William Herrington – Phillips 66, Sweeny, TX
- Jordan Holcombe – Shintech, Freeport, TX
- Tiffany Huerta – Dow, Freeport, TX
- Jason Isom – Louisiana Sugar Refining, Gramercy, LA
- Tarrus Jones – Shintech, Plaquemine, LA
- Stephen Koehn – LyondellBasell, Morris, IL
- Joshua Miller – CP Chem Old Ocean, Sweeny, TX
- Alexander Mosby – Shintech, Plaquemine, LA
- Joshua Otero – Oxy, Taft, LA
- Cesario Palacios – Dow, Freeport, TX
- Lane Pepitone – Shintech, Plaquemine, LA
- Damion Perry – Phillips 66, Sweeny, TX
- Michael Pruden – Covestro, Baytown, TX
- Jonathan Roper – Shell, Geismar, LA
- Zach Rutter – Covestro, Hebron, OH
- Ian Simmons – Flint Hills Resources, Corpus Christi, TX
- Caleb Sims – Covestro, Hebron, OH
- Sergio Soto – Shintech, Freeport, TX
- Christopher Tannehill – Rubicon, Geismar, LA
- Paul Villarreal – Phillips 66, Sweeny, TX
- Jalissa Ward – Dow, Freeport, TX
- Darryl Wheeler – Shintech, Plaquemine, LA
- Koby Young – Jefferson Energy, Beaumont, TX



## PRECIOUS CARGO ARRIVALS

It's a girl! George Maurin (Marathon – Garyville, LA) and Corrin Roach are pleased to announce the birth of their daughter, Lylah Noelle, on December 27th.

It's a girl! Lorenzo Fuller (Chevron – Pascagoula, MS) and S'Channing Williams are pleased to announce the birth of their daughter, Logyn Marshea Rayne, on January 6th.

It's a boy! Brandon Dodson (Chevron – Pascagoula, MS) and his wife Rayelle are pleased to announce the birth of their son, Dayton Diesel, on January 27th.

It's a girl! Newton Williams (Louisiana Tankerman Group) and his wife Nicole are pleased to announce the birth of their daughter, Ellie Rose, on February 4th.

It's a boy! Tyler Pushia (Covestro – Baytown, TX) and his wife Jessica are pleased to announce the birth of their son, Emmett Kai, on February 6th.

It's a boy! Denton Robicheaux (Dow St. Charles – Hahnville, LA) and his wife Shelbi are pleased to announce the birth of their son, Lawson Roy, on February 13th.

It's a girl! Colby Bankston (Dow St. Charles – Hahnville, LA) and his wife Melanie are pleased to announce the birth of their daughter, Ridley Kate, on February 14th.



# GIVING BACK



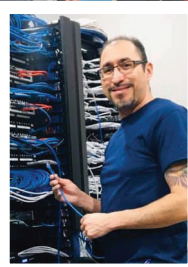
## HOLIDAY HELPERS

Our Pasadena Office employees collected toys and other gift items for needy families this past Christmas. It looks like they were definitely in the giving spirit during the holiday season!



## ALL SMILES AFTER THE BIG MOVE!

This photo of our Baton Rouge Office staff was taken on February 10th, the first day of operation in our new office located at 6700 Jefferson Highway in Baton Rouge. We'd like to give a shout out to everyone in the PSC family (including those shown in these snapshots) who pitched in to help during the Big Move! #PSCHelpingHands



## UNITED WAY WINNER

Curtis Hatch from our Dow work group in Plaquemine, LA recently won \$1,000 in a raffle held at the site. He qualified for the prize drawing by making a donation to the Capital Area United Way. He's pictured above (center) with Training Coordinator Michelle Rivet and Operations Manager Brandon Breaux. Congratulations, Curtis, and thanks for giving back to your community by supporting United Way! #LiveUnited



## #PSCPROUD HISTORY

At our recent Leadership Workshop, our leaders got to preview a new "timeline" video highlighting key events in PSC's history. The two-minute animated video begins with the founding of our company in 1952 and provides a quick recap of some of our milestones through more than 67 years of growth and success.

Visit our website to check it out:

[www.petroleumservice.com/history](http://www.petroleumservice.com/history)

# SNAPSHOT GALLERY

Shown below are some photos taken during various company events over the last few months, including holiday employee recognition dinners, the Leadership Workshop and Social, Spanish Town Mardi Gras parade, and our Tankerman Career Academy Graduation.





# PETROLEUM SERVICE CORPORATION

6700 Jefferson Highway, Building 8  
Baton Rouge, LA 70806

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## MURDER MYSTERY BRUNCH


Shown below are some snapshots taken during a spouse appreciation brunch held in conjunction with our Leadership Workshop on March 6th. The group enjoyed taking part in solving an old Hollywood whodunnit!




### CONNECT WITH US


Keep up with what's going on in the PSC family by following us on social media and visiting our website.

 [facebook.com/petroleumservicecorp](https://facebook.com/petroleumservicecorp)  
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Got some news and/or photos for the *Connection* newsletter? Email us!

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